



## **COOKIE POLICY**

Last updated 21/07/21

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### **Introduction:**

When you visit our website [www.rubik-talent.com](http://www.rubik-talent.com), including any other media form, media channel, mobile website, or mobile application related or connected thereto (collectively, the "Site"), Rubik may use cookies, web beacons, tracking pixels, and other tracking technologies to help customise the Site and improve your experience.

At any moment and for any reason, we retain the right to amend our Cookie Policy. We will notify you of any changes by amending the Cookie Policy's "Last Updated" date. Any changes or modifications will take effect as soon as they are posted on the Site, and you renounce your right to receive explicit notice of any change or modification.

To be informed about updates, you should consult this Cookie Policy on a regular basis. By continuing to use the Site after the date on which the amended Cookie Policy is posted, you will be deemed to have been made aware of, subject to, and accepting the changes in the revised Cookie Policy.

### **What are the purposes of cookies?**

Cookies are little text files stored on your computer or mobile phone by your browser. Cookies help us make our website more user-friendly and to better adapt our products to your interests and needs. They aid in the recognition of your device and the storage of information about your visit, such as your preferences, settings, and how you use our website.

### **What types of cookies do we use?**

We use either first-party or third-party cookies. The website or domain that places the Cookie is referred to as the "first" or "third" party. We are the ones that set the first party cookies. Third parties gather information directly from your web browser, and their use of such information is governed by their own privacy rules. Cookies are classified as either:

Cookies that allow websites to link your actions during a browser session are known as session cookies. We may use them for a variety of reasons, like remembering what you clicked on on a previous page. These session cookies expire after a browser session and are therefore not kept for a longer period of time; or

Persistent Cookies that are saved on your device between browser sessions and allow your preferences or actions to be remembered across a website (or, in some situations, across multiple websites). These Cookies do not expire when your browser session ends and remain on your device until the originator of the Cookie sets an expiration date.



### **What are the different types of cookies we use?**

Essential cookies are required for our website to function properly and allow you to navigate around and enjoy its features. These Cookies are required for us to provide our services, and if you do not want us to collect this information, you must immediately stop using our website.

Performance cookies help us understand how you interact with our website by recording the pages you visit, the amount of time you spend on it, and any problems you face, such as error messages. This aids in the optimization of our website's performance.

Functionality Cookies allow our website to remember if you've been before or your preferences in order to give a more personalised online experience.

Targeting/Advertising Cookies are used to deliver more relevant content based on your preferences and interests. They can be used to deliver tailored advertising or to limit how many times you view an ad.

### **CONTACT US**

If you have questions or comments about this Cookie Policy, please contact us at:

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Address: Number One, Vicarage Ln, London E15 4HF

Email: [contact@rubik-talent.com](mailto:contact@rubik-talent.com)

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